Rules version MRB-R-241220

I.   Generalities

1. Each pilot must accept the present regulation.
2. Each pilot must comply with the IVAO R&R.
3. Each pilot is a representative of the airline on the IVAO network and must have an exemplary behaviour.
4. The present regulation may be amended by the Staff, with no justification nor prior notice. An announcement is made afterwards on the Discord server.
5. The present regulation is initially written in French Language and may be translated in other languages. In case of any discrepancy between the meanings of the translated versions of this regulation, the meaning of the French Language version shall prevail.
6. The Staff reserves the right to take sanctions against any pilot who does not comply with the present regulation, from a reminder of the law to the member's dismissal.

II.   Registration

1. A registration request can only be made by a IVAO member from French division, or from a foreign division justifying a sufficient knowledge of French, aged 15 or more, with rating FS3 or higher. The Staff reserves the right to grant a derogation from one or several hereinabove constraints, at its discretion.
2. A registration request implies the acceptance of the present regulation and the Privacy Policy.
3. The registration must be validated by the Staff. In order to take a decision, the Staff may organize a motivation interview, plus a test flight.
4. Any applicant whose registration has been denied by the Staff must wait 2 months before a new request can be taken into account. The Staff reserves the right to increase this period of time or make it irrevocable, with no justification.

III.   Status

1. Each pilot whose registration has been validated is granted with the "Active" status.
2. Any pilot who fails to perform 2 flight hours for 3 months with its allocated callsign will lose its "Active" status and become "Inactive".
3. Any pilot keeping the "Inactive" status during 3 consecutive months without justification can be dismissed at the Staff discretion.
4. Any pilot can request the "Absent" status from the Staff, if anticipating a long-term absence, in order to avoid the "Inactive" status.

IV.   Flights

1.   Each pilot whose registration has been validated is granted with a personal and definitive callsign which shape is "MRBxx" where "xx" is a 2-digit number.
2.   Each pilot must fly within the airline with its own callsign, or any callsign which shape is "MRBxxYY", where "MRBxx" is the pilot's allocated callsign and "YY" an optional 2-letter random code.
3.   The use of someone else's callsign, for whatever reason, is prohibited.
4.   The flights are only counted if performed online and connected on the IVAO network.
5.   Each pilot must perform its flights with a minimum of rigor, similar to a test flight.

V.   Discord

1.   Each pilot must join the MiraBelles Airlines Discord server.
2.   Leaving the Discord server implies resigning from the airline.
3.   Each pilot must have an alias which shape is "Staff Positions / Callsign First name".
4.   The Discord server should be an enjoyable place with sharing and mutual assistance.
5.   Each message posted on the Discord server must be respectful, decent and polite. The Staff can, with no justification nor prior notice, delete messages which do not comply with the hereinabove criteria.

VI.   Website

1.   The airline website is given without any charges to its users on the following link : https://www.mrb-va.fr.
2.   Each applicant who wants to join the airline must fill in the registration form online.
3.   Each pilot or each applicant must read and accept the General Data Protection Regulation (GDPR) available on the following link : https://www.mrb-va.fr/rgpd.

VII.   Staff

1.   Any Staff member is directly appointed by the Airline CEOs.
2.   Each Staff member must comply with the present regulation.

MRB-DIR1/MRB01 Dorian Oboeuf,
MRB-DIR2/MRB75 Robin Novakovic,

On behalf of the Staff